

PRIVACY POLICY

INTRODUCTION

This privacy policy (“Policy”) complies with the Swiss Federal Act on Data Protection (FADP) and, where applicable, with the General Data Protection Regulation (GDPR). It provides transparent information on how personal data is processed by the Data Controller, particularly for users interacting with our website www.gimasi.com (“Site”) or our services.

DEFINITIONS

Data Subject: A natural person whose personal data is processed.

Personal Data: All information relating to an identified or identifiable natural person.

Processing: Any operation performed on personal data, such as collection, storage, use, disclosure, erasure.

Data Controller: The entity determining the purposes and means of processing.

Data Processor: The entity processing personal data on behalf of the Controller.

DATA CONTROLLER

The main Data Controller is:

Gimasi SA

Piazzale Roncà 4

6850 Mendrisio, Switzerland

Email: privacy@gimasi.com

The Gimasi Group also includes:

- Gimasi Deutschland GmbH, Lindwurmstraße 97a, 80337 Munich, Germany
- Gimasi Bulgaria Srl, Banat 1A, 1407 Sofia, Bulgaria

Personal data may be shared within the Gimasi Group for administrative, operational, and technical purposes.

PERSONAL DATA SECURITY

We adopt appropriate technical and organizational measures to safeguard personal data against unauthorized access, disclosure, alteration, or destruction. Despite our commitment, no transmission of information over the Internet can ever be guaranteed to be completely secure “Risk zero”

PURPOSES OF PROCESSING AND CATEGORIES OF DATA

1. User Communications

As a rule, we do not actively collect personal data through this website. Any personal data is only processed if voluntarily provided by users (for example, when sending us an email or contacting us by phone). Such data will be processed exclusively for the purpose of handling the communication and responding to user requests.

2. Social Media Plugins

- LinkedIn: Our website integrates LinkedIn plugins to foster professional networking. When visiting our site, LinkedIn may receive information about your visit, including your IP address. If logged into your LinkedIn account, LinkedIn may associate the visit with your profile.
- GitHub: Our website may provide plugins or links to our GitHub profile and repositories. When you access GitHub via our site, GitHub may receive data such as your IP address and the referring webpage.

DATA RECIPIENTS

Personal data may be transmitted to:

- Gimasi Group companies (Switzerland, Germany, Bulgaria)
 - Technical service providers (hosting, email, analytics, newsletter distribution)
- Data will not be sold to third parties.

INTERNATIONAL DATA TRANSFERS

- Transfers from Switzerland to Germany/EU are based on adequacy decisions under Swiss law.
- Transfers from Germany/EU to Switzerland are based on the EU adequacy decision recognizing Switzerland as ensuring adequate protection.
- In all cases, Gimasi ensures that data transfers comply with applicable law.

DATA SUBJECT RIGHTS

Data Subjects have the following rights, which may be exercised at any time by writing to privacy@gimasi.com:

- Right of access to your personal data
- Right to rectification of inaccurate or incomplete data
- Right to erasure (“right to be forgotten”) when applicable
- Right to restriction of processing in specific cases
- Right to data portability, where processing is automated
- Right to object to processing based on legitimate interests or direct marketing -
Right to withdraw consent, where processing is based on consent

You also have the right to lodge a complaint:

- In Switzerland: with the Federal Data Protection and Information Commissioner (FDPIC).
- In Germany: with the Federal Commissioner for Data Protection and Freedom of Information (BfDI), or with the authority competent for your place of residence.

CHANGES TO THIS POLICY

We reserve the right to amend this Policy at any time in order to remain compliant with current legal provisions. Updates will be published on this page with the revision date.

Last update: September 2025